



2025 Employee Resource Summit

Nov.14 8:00am-3:00pm

AGENDA

8:00 a.m. • Registration Opens
Light refreshments, tea, coffee

SEATTLE
UNIVERSITY.

9:00–9:30 a.m. • Welcome & Opening Remarks
Setting the stage: **The evolving role of ERGs in today's workplace.** [themes: Leadership, allyship, and innovation in a post-COVID landscape]

9:30–10:30 a.m. • Keynote:
Are ERGs supposed to be inclusive?
with **Amelia Ransom**



10:30–10:45 a.m. Break

10:45 –12:00 p.m. **Morning Breakout Sessions**
(Choose One)

- **Leadership Development for ERG Leaders -**
Building influence, emotional intelligence, and executive presence
- **AI in Action -** Empowering ERGs and Elevating Productivity at Work
- **From Siloed to Inclusion -** Designing ERG initiatives that go beyond single-identity approaches

12:00 – 12:45 p.m. Networking Lunch *Structured table topics: Allyship, Succession Planning, Wellbeing, Innovation*

2:45 – 1:45 p.m. Panel Conversation:
Innovation in the ERG Space
ERG leaders share what's working, what's stalling, and where the next frontier lies. *Topics: succession planning, sustaining engagement, and measuring impact*

1:45 – 2:45 p.m. Roundtable Discussions:
Co-Creating the Future of ERGs
Small group facilitated conversations on:

- Mental health & wellbeing
- Career advancement pathways through ERGs
- Community building & allyship
- Metrics and accountability
- Inclusive Communications & Storytelling
- Executive Sponsorship & Organizational Influence

2:45–3:00 p.m. Closing & Next Steps
Harvest insights from roundtables
Share upcoming coalition resources and commitments.

Call to action for organizations and leaders.

Registration closes Oct.31, 2025
or when capacity is met – REGISTER EARLY!

Thanks to the generous support of WE'RE Member companies, we are able to offer the Summit without an attendance fee. Please limit 5 individuals per company due to limited capacity.



Accessibility: WE'RE and Seattle University are committed to creating an inclusive and accessible experience for all attendees. If you require accommodations, please note this on your registration form or contact lauren@employers4equity.org so we may plan accordingly.



where opportunity works.

We recognize space is limited for this event. Broader coalition virtual ERG sessions will follow in December and February to continue progress and sustain momentum from the Summit.